



Pensato

Intelligence Inside Your People Data

People Operations manages some of the most sensitive and document-heavy information in the organization. Employment agreements, policy acknowledgments, accommodation records, job classifications, investigations, and separation files accumulate across systems and years.

Pensato turns that information into secure, usable intelligence. We bring deep experience working with sensitive data and regulated workflows, so privacy, control, and traceability are part of how the solution is designed from the start.

AI That Does More Than Draft and Summarize

Drafting job descriptions and summarizing policies are useful applications of AI. The bigger opportunity is the high-volume, file-level work that consumes time and carries real operational risk. Pensato can help with:

- Policy Attestation Tracking & Version Gap Detection
- Employment File Completeness Review
- Job Description/Classification Consistency Analysis
- Employment Agreement & Restrictive Covenant Extraction
- Investigation File Assembly & Precedent Review
- M&A Diligence File Review & Risk Flagging
- Handbook Change Impact Assessment

Intelligence Embedded in the Employee Record

Your HRIS already stores the file. Pensato understands what is inside it.

Pensato creates a secure intelligence layer across your policy library, employment agreements, personnel records, and other documentation. Instead of asking your team to adopt another system or move information into another AI tool, intelligence becomes part of the workflow they already use. Pensato reads across the relevant documentation and produces consistent, traceable answers while keeping sensitive data controlled.

What Your Team Gains

Embedded Intelligence

Organizational knowledge becomes part of the document workflow, not another destination your team has to search.

Consistent Analysis

Apply the same logic across hundreds or thousands of files, with results that can be reviewed and traced back to source information.

Less Dependence on Prompting

Intelligence is built into the workflow, reducing dependence on individual prompting skills or one-off AI conversations.

Privacy by Design

Sensitive employee information is protected throughout the workflow, with architecture designed to minimize unnecessary exposure of PII and confidential records.

Built for High-Volume, High-Stakes Information

People Operations does not need another place to put its documents. It needs a better way to use what is already there. Pensato brings AI to the information securely, rather than asking your team to bring sensitive information to AI. The result is less manual review, faster answers, greater consistency, and a more controlled way to put AI to work across People Operations.

**Bring us one document-heavy workflow that is slowing your team down.
We'll show you what it could look like with intelligence built in.**

pensato.ai | elevate@pensato.ai

Pensato Partner Network | People Operations